



eliminating racism  
empowering women

**ywca**

charleston, wv

**annual report 2009-2010**



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## a message from the president

*This year may have been one of the most significant in YWCA of Charleston’s recent history. Meeting the challenge by the Lyell and Patricia Clay Foundation resulted in a \$4 Million program endowment.*

*Because of the endowment, the Board of Directors was able to increase the number of staff at Sojourners so that we will have more than one person on duty at night. This had been a concern of the Board for some time.*

*Another lingering problem that the YWCA confronted this year was the persistent bed bug infestation at Sojourners. It became evident that residents would have to move out of the facility to eradicate the bedbugs. The Board decided to make major repairs to the facility too. Initial support from the West Virginia Housing Development Fund, the Department of Health and Human Resources, and the City of Charleston gave us the confidence to move forward with this complex project. We are also grateful to our other donors who have helped to fund these renovations. In addition, we are thankful to Hospice who offered us an empty office building for temporary quarters.*

*The Board also began a strategic planning process. We have listened to key leaders in the community, including our former Women of Achievement honorees. We have been told that our staff and volunteers are our greatest strength.*

*I would like to take this opportunity to acknowledge the staff and volunteers of the YWCA of Charleston. They are passionate about the services that we provide to families, women and children. They work tirelessly to help families become self-sufficient.*

*Thanks to all of you who support the YWCA of Charleston and our mission to empower women and eliminate racism.*



*President, YWCA Board of Directors*

## ywca worldwide

As a worldwide organization, the YWCA works for social change to empower women and girls and to eliminate racism. The YWCA carries out its mission through direct service and advocacy from a global perspective, and has been involved in women's issues since its inception in 1858.

## ywca mission

The YWCA is dedicated to eliminating racism, empowering women and promoting **peace, justice, freedom, and dignity for all people.**



## ywca 2009 - 2010 board of directors

### officers

President: Sue Sergi

1<sup>st</sup> Vice President: Kara Williams

2<sup>nd</sup> Vice President: Erin Magee

Treasurer: Ruth Joseck

Secretary: Martha Pettit

Hallie Chillag Dunlap

Fonda Elliot

Toni Ellis

Karen Farmer

Krista Renee Fink

Roberta Fowlkes

Loretta Haddy

Janet James

Teresa Johnson

Ruth Joseck

Erin Magee

Beri-Belle Manjong

Cindy McGhee

Kristin Stump Mounts

Nikki Orcutt

Ashley Pack

Elizabeth Pellegrin

Martha Pettit

Jane Powell

Billy Ramsey

Sue Sergi

Beth Ann Surber

Nancy Tonkin

Kara Williams

### members

Nikki Barone

Dr. Nilima Bhirud

Lynn Brookshire

Lois Crichton

Freddy Davis

Joni Deutsch

## ywca committees

### executive

**Sue Sergi, President**  
**Kara Williams, 1<sup>st</sup> V.P.**  
**Erin Magee, 2<sup>nd</sup> V.P.**  
**Ruth Joseck, Treasurer**  
**Martha Pettit, Secretary**  
**Freddy Davis, Chair, Fund Development**  
**Debby Weinstein, Staff**

### bylaws

Kara Williams, Chair  
Staci Criswell  
Toni Ellis  
Beri-Belle Manjong

### elimination of racism

Hallie Chillag Dunlap, Chair  
Teresa Johnson  
Nell Fleming, Staff  
Debby Weinstein, Staff

### facilities

Martha Pettit, Chair  
Fonda Elliot  
John Jarrett  
Lloyd Miller  
Bobby Reishman  
Debby Weinstein, Staff

### finance

Ruth Joseck, Chair  
Toni Ellis  
Kim Foster  
Deborah Herndon  
Cindy McGhee  
Kristin Mounts  
Elizabeth Pellegrin  
Martha Pettit  
Sue Sergi  
Matthew Smith  
Michael Stajduhar,  
Committee Advisor  
Jim Thomas  
Kara Williams  
Barbara Pringle, Staff  
Debby Weinstein, Staff

### fund development

Freddy Davis, Chair  
Fonda Elliot  
Karen Farmer  
Loretta Haddy  
Teresa Johnson  
Erin Magee  
Beri-Belle Manjong  
Jane Powell  
Billy Ramsey  
Sue Sergi  
Lesli Beavers, Staff  
Debby Weinstein, Staff

### human resource

Erin Magee, Chair  
Bernie Deem  
Ashley Pack  
Sarah Blackshire, Staff  
Debby Weinstein, Staff

### information technology

Lynn Brookshire, Chair  
Beth Ann Surber  
Laura Adkins  
Sarah Blackshire, Staff  
Debby Weinstein, Staff

### marketing/communications

Elizabeth Pellegrin, Chair  
Rachelle Beckner  
Roberta Fowlkes  
Alex Morgado  
Nikki Orcutt  
Lesli Beavers, Staff  
Laura Jordan, Staff  
Debby Weinstein, Staff

### nominating

Kara Williams, Chair  
Elizabeth Pellegrin  
Karen Price  
Billy Ramsey  
Sue Sergi

Matthew Smith  
Yolanda Tam  
Debby Weinstein, Staff

### public policy

Nancy Tonkin, Chair  
Krista Fink  
Janet James  
Ashley Pack  
Debby Weinstein, Staff

### retail

Toni Ellis, Co-Chair  
Jane Powell, Co-Chair  
Lynn Brookshire  
Heidi Richardson Evans, Staff  
Debby Weinstein, Staff

### ywca mid-atlantic region

Janet James  
Debby Weinstein, Staff



## ywca management & administration

**Ellen Allen**, Director - YWCA Resolve Family Abuse Program

**Carrol Bautista**, Administrative Assistant

**Lesli Beavers**, Executive Assistant/Development Director

**Sandy Benedict**, Director - YWCA Alicia McCormick Homes/Shanklin Center for Senior Enrichment/  
Empowerment Homes

**Sarah Blackshire**, Human Resources Director

**Heidi Richardson Evans**, Manager - YWCA Past & Present

**Nell Fleming**, Racial Justice Coordinator

**Laura Jordan**, Marketing & Communications Director

**Larry McKnight**, Facilities Manager

**Barbara Pringle**, Business Manager

**Margaret Taylor**, Director - YWCA Sojourner's Shelter for Homeless Women and Families

**Elizabeth Teel**, Director - YWCA Mel Wolf Child Development Center *(Formerly known as the YWCA Child Enrichment Center)*

**Andrea Thaxton**, Executive Assistant

**Linda Trail**, Assistant Business Manager

**Debby Weinstein**, Executive Director

## ywca programs

### ywca sojourner's shelter

Shelter: (304) 340-3562    Administrative: (304) 340-3553

### ywca resolve family abuse program

Shelter: (304) 340-3549    Administrative: (304) 340-3573

### ywca mel wolf child development center

(304) 340-3560

### ywca alicia mccormick homes

(304) 415-2682

### ywca shanklin center

(304) 415-2682

### ywca empowerment homes for women

(304) 415-2682

### ywca hps/nautilus

(304) 340-3550

## ywca supporting stores

### ywca past & present gently used clothing

(304) 340-3646

### ywca 2nd seating gently used furniture

(304) 344-1348

# ywca sojourner's shelter

## overview

The YWCA Sojourner's Shelter for Homeless Women and Families remains fully committed to its mission of providing a wholesome, safe, healthy environment and promoting self-sufficiency to those in need. Services are provided to homeless single women, women with children, men with custody of their children and intact families. Embracing a philosophy of empowering each individual, the ultimate goal of Sojourner's many comprehensive services is to ensure that individuals achieve long-term self-sufficiency in order to prevent future homelessness - and it's working! In the 2009 - 2010 fiscal year, Sojourner's maintained a recidivism rate of only 5% (individuals returning to facility), which is well below the national average.

## we provide

- **Crisis intervention and case management services**
- **Referral services** to link clients to community agencies
- **Outreach services** for both residents and non-residents
- **Supportive counseling** (substance abuse and mental health)
- **Housing, relocation, and transportation**
- **Pre- and post-natal counseling and referrals**
- **Children's educational and enrichment programs**, including computer classes, art classes, tutoring, drug-free education, supportive counseling, and field trips.
- **Education and Job Readiness Center**, assisting participants through the education and career decision-making process. Some aspects of the program include job skills, GED preparation, computer classes, money management, self-esteem building, and more.



## 2009-2010 program highlights

Served **1,019** individuals (unduplicated)  
 Provided services to **309** homeless children, including a wide variety of educational and recreational activities  
 Provided services to **235** single females with children and **203** single females without children  
 Provided services to **54** couples with children and **28** couples without children  
 Provided services to **11** men with custody of their children  
 Provided **8,296** case management/counseling hours  
 Provided **81,671** nutritious meals  
 Provided **18,690** shelter nights

Provided **4,638** hours of service and support through **407** volunteers  
**85%** of residents found and maintained housing beyond six months  
**83%** of program participants gained meaningful employment, **93%** maintained that employment  
**75%** of program participants moved to a higher educational level  
**476** individuals participated in the educational program, were tested, and received classroom instruction  
**100%** of individuals improved their computer skills  
**12** participants entered college or vocational school and **4** obtained their GED

# ywca resolve family abuse program

## overview

The YWCA Resolve Family Abuse Program's (RFAP) mission is to eliminate domestic violence by encouraging social and institutional change through leadership, education, empowerment and community collaboration. RFAP is one of 14 domestic violence programs licensed by the West Virginia Family Protection Services Board. We provide services in Kanawha, Clay and Boone counties for victims of domestic violence and their children, in addition to offering an educational program for batterers.

## we provide

- **Short-term safe housing** for women and children at Hope House, which is open 24 hours a day, 365 days a year and can accommodate 15 adults and their children.
- **24-hour crisis hotline** with both toll-free and local numbers, answered 24 hours a day, 365 days a year, by trained domestic violence advocates.
- **Case management and advocacy assistance.**
- **Counseling & support groups** for shelter residents, non-residents, children and elder abuse victims.
- **Safe location** for monitored parent-child visitations and/or exchanges at our Monitored Visitation and Exchange Center.
- **Parenting Program** to improve parenting skills, help parents cope with disrupted family life, and facilitate family communication.
- **Children's Program** that emphasizes moving beyond violence as a way to resolve problems.
- **Emergency Services** to victims as needed for safety, transportation, and financial and physical needs.



## 2009-2010 program highlights

Served **2,221** individuals (unduplicated)

Provided **4,087** shelter nights and **6,240** meals to **140** victims and their children

Provided court and legal advocacy to **1,470** victims

Served **428** adults and children at our Monitored Visitation and Exchange Center

Provided over **30** educational presentations to more than **3,913** students, teachers, community organizations, and service providers

Helped **161** men through our Batterers Intervention/Prevention Programs (BIPP)

- **Teen Dating Violence Prevention Program**, which is presented at middle and high schools throughout Kanawha, Boone and Clay counties.
- **Outreach services** in both Clay and Boone counties, including safety planning, court advocacy, and transportation to the shelter when necessary.
- **32-week Batterers Intervention/Prevention Program (BIPP)** for batterers in Kanawha, Boone and Clay counties, which helps perpetrators identify abusive behaviors, recognize the effects of violence on others, accept responsibility for personal behavior, and develop healthier relationship skills.
- **Community Education** at health & wellness fairs.
- **Court Advocacy** to domestic violence victims for civil proceedings, assistance with filing protection orders, and referrals to Legal Aid or *pro bono* representation.

# ywca mel wolf child development center

## overview

The YWCA Mel Wolf Child Development Center provides state-licensed childcare and education services to the community, regardless of ability to pay. Mel Wolf Child Development Center provides high-quality services, age-appropriate activities, a variety of educational toys and equipment, a nutritious breakfast, lunch and snack daily. The center uses the Creative Curriculum, designed to make learning fun and based on the concept that “learning occurs through play.”

## we provide

- Infant/Toddler, Pre-School, and School-Age Programs** Monday through Friday

**Our Infant/Toddler Program** serves children from 6 weeks through 2 years and helps children develop basic self-care skills and routines, while being cared for by nurturing, trusted staff.

**Our Pre-School Program** is for children 3-5 years and help children prepare for school. Each child’s developmental level and individual interest are respected.

**Our School-Age Program** includes full-day summer camp during June, July and August, and many holidays, faculty senate days and snow days. Academic support is offered, as well as lots of healthy and fun activities supervised by caring staff.
- Facilities designed for health, safety and security**

**Our building**, with its single floor plan and large classrooms, is safe and inviting for children of all ages. Recent improvements have enhanced comfort and appearance.

**Our entry system** limits access to the building and records arrival and departure times – simplifying the daily “check-in” routine for parents and allowing office staff to screen potential visitors.

**Our food service** is managed by an experienced cook and is subject to inspection by the Health Department, the Department of Education, and the Department of Agriculture.
- Staff committed to children, families and community**

**Our staff members are screened** through background checks upon hiring and at intervals throughout their employment.

**Staff members receive training** throughout the year on childcare and education topics, as well as training on safety, health promotion, emergency preparedness and food safety.

**Staff members make referrals** to families for a variety of needs. They are familiar with community resources and have a sincere interest in the well-being of every child.

## 2009-2010 program highlights

Number of children served: **203**

Average weekly attendance: **90**

Number of meals served : **37,641**

Breakfast: **8,694**

Lunch: **13,351**

Snacks: **13,112**

After-school snacks: **2,484**

Percentage of children from financially challenged families: **79%**



# ywca alicia mccormick homes

## overview

The YWCA Alicia McCormick Homes for Battered and Homeless Women and Children features 10 transitional housing apartments, including 4 studio apartments, 4 one-bedroom apartments, and 2 two-bedroom apartments, as well as supportive services for residents based on their individual needs. Transitional housing programs are innovative support programs to help people avoid returning to homelessness because of the complexity of their challenges. YWCA Alicia McCormick Homes is the Kanawha Valley's first transitional housing project for women and their children, and provides a structured program leading to self-sufficiency for former residents of RFAP's Hope House domestic violence shelter and Sojourner's Shelter for Homeless Women and Families.

## we provide

- **Up to 18 months of housing** to residents, who contribute one-third of their income while living at the apartments to offset program expenses and to promote financial responsibility. This fee covers a portion of the costs of utilities, apartment repair and maintenance, and supportive services.
- **A method to offset operating costs** with revenue generated by the YWCA's Past & Present Gently Used Clothing Store.
- **Services** such as case management, adult education, budgeting education, job training, parenting education, and other services identified as necessary by the resident and her case manager.

## 2009-2010 program highlights

**100%** of individuals were employed or had supplemental income

**86%** of residents and families who left McCormick Homes moved to permanent housing

**100%** of school-age children were enrolled in school.

**100%** of school-age children were promoted to the next grade



# ywca shanklin center



## overview

The YWCA Shanklin Center for Senior Enrichment provides eight apartments as permanent housing with supportive services for disabled women who have been victims of elder abuse, and who are experiencing homelessness because of this abuse. Through decades of providing shelter to homeless and battered women, the YWCA of Charleston learned that few good solutions were available for aging women who faced abusive situations. Most often, this physical, mental and financial abuse occurred at the hands of family members who controlled the victim's household. Frequently, the only alternative available to the victim was to endure the abuse or become homeless.

## we provide

- **Eight modern one-bedroom or studio apartments as permanent housing.** Each unit is fully handicap-equipped and accessible, has a front porch, and shares a common courtyard, which provides the opportunity to be a part of a community of peers, while offering the privacy of an individual home.
- **Subsidized costs,** so residents contribute only one-third of their income – regardless of how small that income is. This fee covers a portion of the costs of utilities, apartment repair and maintenance, and supportive services, making it extremely affordable housing.
- **Advocacy** to bring relief to abused senior citizens by increasing communication among law enforcement, government and service agencies, and our court system. Joint lobbying efforts between the YWCA and other social service agencies that serve this population have helped strengthen West Virginia laws to protect these women.
- **Comprehensive case management and support services** to help these seniors navigate the difficult physical, emotional and financial challenges that come with age.
- **Group activities and a social setting** that encourage the residents to interact and develop support systems with each other.



# ywca empowerment homes for women

## overview

The YWCA Empowerment Homes for Women sponsored by Appalachian Power is a small community of handicap-accessible apartments, which provide permanent housing for chronically homeless, disabled women. As its name states, this program empowers residents to move beyond chronic homelessness and experience independent living and personal responsibility. Living costs are subsidized, and residents contribute one-third of their income to help cover program expenses and help them learn financial responsibility. The program also provides comprehensive case management and support services to help residents address physical, emotional and financial challenges.



## we provide

- **Three modern one-bedroom apartments** as permanent housing. Each unit is fully handicap equipped and accessible, has a front porch, provides ample gardening space, and shares a common courtyard, which provides residents with the opportunity to be a part of a community of peers, while offering the privacy of an individual home.
- **Subsidized costs, so residents contribute only one-third of their income**—regardless of how small, which makes housing extremely affordable.
- **Comprehensive case management, support services, group activities** and a **social setting** that encourage residents to interact and develop support systems with each other.
- **Revenue to offset program operating expenses** generated by sales from the YWCA 2<sup>nd</sup> Seating Gently Used Furniture Store (304) 344-1348.

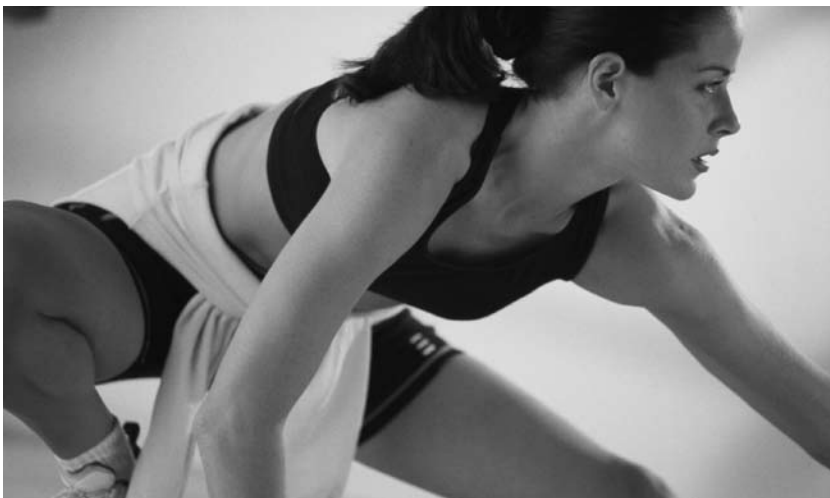
# ywca hps/nautilus

## overview

The YWCA Health Promotion Services/Nautilus (HPS/Nautilus) Program provides wellness, recreation, and health and fitness, to the greater Kanawha Valley. Men and women of all ages make use of the program's free weights, Nautilus machines, fitness classes, and aquatic exercise.

## we provide

- **Trained and knowledgeable staff** with higher education in the field of exercise physiology and adult fitness. Several HPS/Nautilus staff members have completed graduate studies in exercise physiology, while others have undergraduate training in adult fitness. Instructors are certified by the American Council on Exercise, the National Strength and Conditioning Association, or by the American College of Sports Medicine.
- **New and improved fitness equipment** on a regular basis.
- **Fitness programs** such as aerobics that continue to build with added instructors and class formats. While maintaining the previous classes, such as step and dance aerobics, yoga and body sculpting, HPS/Nautilus also offers Turbo Kick (high intensity aerobics that incorporate self-defense and martial arts), Zumba (Latin-inspired dance aerobics), and a weight management program for Public Employees Insurance Agency (PEIA) participants.
- **Aquatics program**, which is a continued area of emphasis for HPS/Nautilus. With an average water temperature of 86°, the pool provides comfort to those suffering from joint problems. The aqua fitness program offers deep-water aerobics, arthritis conditioning, muscle toning, and shallow-water fitness.
- **Scholarships** to individuals referred by Kanawha Valley Fellowship Home, Rea of Hope, Samaritan Inn, and the YWCA Alicia McCormick Homes for Battered and Homeless Women and Children. Through these scholarships, which allow participation in HPS/Nautilus activities at a discounted price or free of charge, individuals experience the benefits of exercise, recreation, and social interaction.
- **Childcare** for a small fee at certain times each day while HPS/Nautilus members use the facility.



## hours of operation

6:00 am - 9:00 pm  
Monday - Friday

8:00 am - 4:00 pm  
Saturday

3:00 pm - 7:00 pm  
Sunday

## ywca retail operations

### ywca past & present gently used clothing

The YWCA Past & Present Gently Used Clothing Store, located at the corner of Elizabeth and Lee on Charleston's East End, is a unique boutique that features accessories, gifts and gently used clothing for men, women and children. The shop welcomes donations of gently used, like-new clothing, accessories and gift items. Eligible clients of YWCA programs make use of the store through a voucher system, which enables participants to choose clothing items free of charge in a comfortable, confidential, and customer-friendly atmosphere. Past & Present's basement sale, usually held on the first Friday and Saturday of each month, offers great deals on store merchandise.



#### YWCA Past & Present Gently Used Clothing

1598 Lee Street East • Charleston, WV 25311 • (304) 340-3646  
Monday - Friday 9 am - 6 pm • Saturday 10 am - 5 pm

### ywca 2nd seating gently used furniture

2<sup>nd</sup> Seating Gently Used Furniture Store sells donated gently used furniture and housewares to help offset the costs of the YWCA Shanklin Center for Senior Enrichment (see page 9). The store also provides free beds to women and children leaving YWCA transitional housing. 2<sup>nd</sup> Seating offers pick-up for large furniture items by calling 344-1348.



#### YWCA 2<sup>nd</sup> Seating Gently Used Furniture

412 Elizabeth Street • Charleston, WV 25311 • (304) 344-1348  
Monday - Saturday 10 am - 5 pm

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## supporters & volunteers

The YWCA Board of Directors thanks our supporters for their generous contributions of time, money and in-kind donations, but most importantly, for sharing in the YWCA's passion to help vulnerable women, children and families in our community. Your gifts enable a young, single woman to receive affordable, reliable daycare so she can return to work; provide refuge for women and their children who are escaping domestic violence; and help homeless women and families on their paths to self-sufficiency.

We also would like to thank all YWCA employees for their diligence, dedication and determination in serving our clients. Through your daily efforts, the YWCA is able to initiate social change in the Kanawha Valley and reach more than **10,000** individuals each year.

**balance sheet**

**7/1/2009 - 6/30/2010**

<b>ASSETS</b>	
Cash	\$ 625,477
Accounts Receivable	226,869
Investments	5,204,525
Other Assets	499,889
Leasehold Improvements & Equipment Less Accumulated Depreciation	5,437,413
<b>TOTAL ASSETS</b>	<b>\$11,994,173</b>
<b>LIABILITIES &amp; FUND BALANCE</b>	
Accounts Payable	\$ 177,047
Deferred Credits	78,267
Short-Term Liabilities	—
Fund Balance	11,738,859
<b>TOTAL LIABILITIES &amp; FUND BALANCE</b>	<b>\$11,994,173</b>

*\*\*\*UNAUDITED  
Balance Sheet  
and Statement of  
Activities as of  
June 30, 2010.*

*A corporate audit  
will be presented by  
independent auditors  
in December 2010*

**statement of activities**

**7/1/2009 - 6/30/2010**

<b>REVENUE</b>		
Contributions & Investments	\$ 1,925,776	38%
Membership & Program Fees	953,616	19%
Government Support	2,189,280	43%
Other Revenue	1,866	0%
<b>TOTAL REVENUES</b>	<b>\$ 5,070,538</b>	<b>100%</b>
<b>EXPENSES</b>		
Total Personnel Expenses	\$ 2,132,986	58%
Professional Fees and Supplies	285,320	7%
Occupancy Expenses	599,718	16%
Other Costs	659,446	18%
<b>TOTAL EXPENSES</b>	<b>\$ 3,650,470</b>	<b>100%</b>
<b>TOTAL SURPLUS (OR DEFICIT)</b>	<b>\$ 1,420,068</b>	

While we are grateful for the support of all of our donors, we are especially thankful to religious organizations and congregation members, civic organizations, and community groups in the Kanawha Valley who support us each year. It is through their financial support that the YWCA is able to enrich the lives of so many. In the 2009-2010 fiscal year, the YWCA received support from the following religious, community and civic groups, corporations and government agencies:

## **city, county, state & federal agencies**

City of Charleston  
US Department of Housing & Urban Development  
WV Department of Health & Human Resources  
WV Department of Education  
WV Division of Criminal Justice Services  
WV Governor's Office of Economic Opportunity  
WV Supreme Court of Appeals

## **foundations, corporations, churches & other charitable organizations**

2009 Guys Night Out Committee  
2009 High Hopes Committee  
A&F Financial Advisors, LLC  
A.S. Thomas Memorial Fund  
A.M. Scott Charitable Trust  
Aaron's, Inc.  
Allen Guthrie & Thomas, PLLC  
Alpha Delta Kappa - WV ETA Chapter  
Amherst Madison, Inc.  
Appalachian Power  
Arnett & Foster, PLLC  
The Arnold Agency  
Bailey & Wyant PLLC  
Barth & Thompson  
Beau Tea Full Moments, LLC  
beBetter Networks, Inc.  
Bernard H. And Blanche E. Jacobson Foundation  
Bhirud Family Fund  
Blessed Sacrament Church  
Bowles Rice McDavid Graff & Love  
Bream Memorial Presbyterian Church  
Briar Mountain Coal & Coke Company  
BrickStreet Insurance Company  
Bridge Road Bistro, LLC  
Bucci, Bailey & Javins, LC  
Bureau for Medical Services/Commissioner's Office  
Buzz Products, Inc.  
Cecil I. Walker Machinery Company

Charleston Area Medical Center  
Charleston Gazette Charities  
The Charleston Group at Graystone Consulting  
Charleston Light Opera Guild  
Charleston Tennis Club, Inc.  
Chesapeake Energy  
Christ Church United Methodist  
Church Women United of Charleston  
Cite WV  
City National Bank of West Virginia  
City of Charleston  
Class VI River Runners  
Clay Center for the Arts and Sciences of West Virginia  
Clay Foundation, Inc.  
Coal River Energy  
Crews & Associates  
Dawes United Methodist Church  
Daywood Foundation, Inc.  
Dickinson Properties Limited Partnership  
Dingess-Rum Properties, Inc.  
Dinsmore & Shohl LLP  
DiTrapano Barrett & DiPiero, PLLC  
Dollar General Literacy Foundation  
DOW Chemical Company  
Dunbar United Methodist Church  
Dunbar United Methodist Church, United Methodist Women  
DuPont Plant - B.W.E.A.A.  
Eagle Riders  
ECA Foundation, Inc,  
Elliot Foundation, Inc.  
Emanuel & Anna Weinstein Foundation  
Embassy Suites Hotel  
Environmental Regulatory Service Group, Inc.  
EQT  
First Presbyterian Church  
The Forbes Group and NorthGate Business Park  
Frame Oil Field Services LLC  
Fraternal Order of Eagles  
Freedom Industries  
George Washington High School  
Gould Motor Technologies, Inc.  
The Greater Kanawha Valley Foundation

Greenbrier Hotel Corporation  
Grigoraci, Paterno and Associates  
The H. Truman Chafin Law Firm, PLLC  
Harris Brothers Roofing Company  
Herscher Foundation  
Howard P. and Mary Needles McJunkin Foundation  
Huntington National Bank  
Jackson Kelly PLLC  
Jarrett Construction Services, Inc.  
Jeff Sandridge Foundation  
Jerome H. Deutsch Memorial Fund  
John L. Dickinson Family  
Johnson & Johnson  
Junior League of Charleston, WV  
Kanawha City Elementary School  
Kanawha City Lions Club Activities, Inc.  
Kanawha Medical Society Alliance, Inc.  
Kanawha Players  
Kanawha Realty & Development Corporation  
Kanawha United Presbyterian Church  
Kanawha Valley Gastroenterology Associated, Inc.  
Kanawha Valley Senior Services, Inc.  
The Law Offices of Barbara Lynn Utt  
Lewis, Glasser, Casey & Rollins, PLLC  
Logan Kennedy Eagle Project  
Lorena Hefner Memorial Fund  
Lyell B. & Patricia K. Clay Foundation  
Maranatha Fellowship Church  
Martha Gaines and Russell Wehrle Memorial  
Foundation  
Masters Law Firm  
Mattress Warehouse  
McDavid Foundation  
McJunkin Red Man Corporation  
McJunkin Red Man Foundation  
McKinley Carter Wealth Services  
Mel Wolf Foundation  
Merrill Lynch  
Morris Memorial United Methodist Church, United  
Methodist Women  
Mountain State BlueCross BlueShield  
Mountain State Medicine and Rheumatology, PLLC  
Nautilus Fitness Center, Inc.  
Nicholas Shalhoup DDS, Nick Feola DDS  
Nick's Kids Fund  
Norandex Building Materials  
NorthGate Business Park  
NTV Asset Management, LLC  
Old Colony Realty  
Pat Bibbee Designs  
Pleasant Hill Baptist Church  
Potesta & Associates  
Real Estate Central, LLC  
Real Estate Resources, Inc.  
Redeemer Lutheran Church  
Robinson & McElwee, PLLC  
Rock Lake Presbyterian Church  
Rolston & Company  
Rotary of Charleston  
Rudd Equipment Company  
Sacred Heart Grade School  
Saint Andrew Presbyterian Church  
Saint Andrew Presbyterian Church, Crusader SS Class  
Saint Francis Hospital  
Saint Marks Episcopal Church  
Saint Marks United Methodist Church  
Saint Paul Lutheran Church  
Saint Paul United Methodist Church, United Methodist  
Women  
Saint Timothy Lutheran Church, Women of the ELCA  
The Segal Law Firm  
Sorooptimist International of Charleston  
South Charleston Christian Church CWF  
Star Touring Chapter 197  
Steptoe & Johnson PLLC  
Strong-Treister Family Foundation  
Suttle & Stalnaker, PLLC  
Suzanne Thorniley Counseling Services  
Tabor Lindsay & Associates  
Teays Valley Road Runners Camping Club  
Tonkin Management Group  
United Bank  
United Way of Central Ohio  
United Way of Central West Virginia  
Unity of Kanawha Valley  
Vandalia Rotary Club  
Verizon  
Wachovia Foundation  
Wal-Mart #2036  
Weight Watchers  
Wells Fargo  
WesBanco Bank, Inc.  
West Virginia American Water  
West Virginia Baptist Convention  
West Virginia Chamber of Commerce  
West Virginia Department of Education  
West Virginia Department of Health and Human  
Resources Office of Accountability & Management  
Reporting  
West Virginia State University  
Westminster Presbyterian Church  
Women of the Moose, Charleston Chapter 317  
The Woodrums' Building & Board-Woodrum, Inc.  
YRC North American Transportation

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